



MELBOURNE CAMERA CLUB

Guidelines for Recognising External Presenters and Judges

The Melbourne Camera Club seeks to attract high quality speakers and judges to the club. In doing so, it has set the following payment guidelines to recognise the significant contribution that these individuals make to our program.

In determining the current rates, the proposed rates were benchmarked against some of the larger Victorian clubs and set above the minimum rate, as recommended by the Victorian Association of Photographic Societies (VAPS).

RATES

With immediate effect, the following honorariums will apply to external presenters and judges

- Judges to be paid an honorarium of \$125 (including travel costs)
- Thursday night presenters to be paid an honorarium of \$125 (including travel costs)
- Special Interest group presenters to be paid an honorarium of \$125 (including travel costs) but Board approval is sought prior to payment – either through an agreed annual program or four weeks' notice.

There will be no honorarium paid if the presenter or judge is a current member of the Melbourne Camera Club, unless in exceptional cases, and with prior approval from the Board.

Honorariums will also not be paid if the presenter is representing a commercial enterprise.

With the exception of the End of Year judges, payments for multiple presenters and judges for the same event will not apply, unless in exceptional cases, and with prior approval from the Board.

Approved by the Board
23 May 2023